



**Lancashire and  
South Cumbria  
Integrated Care Board**

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[www.lancashireandsouthcumbria.icb.nhs.uk](http://www.lancashireandsouthcumbria.icb.nhs.uk)

Please contact: Access to Information  
Team  
Email: [MLCSU.FOITeam@nhs.net](mailto:MLCSU.FOITeam@nhs.net)  
Direct tel: 01782 916875

18 March 2024

**Re: Your request for information under the Freedom of Information Act 2000**  
**Ref no: FOI-3896-LSC**

Thank you for your request dated 26 February 2024.

We can confirm that the ICB does hold the information you requested.

Please find our response to your questions below:

1. The total spending by your organisation on unconscious bias training for your staff in the financial year 2022/23.  
**£0.**
2. The number of your staff that undertook unconscious bias training in the financial year 2022/23.  
**0.**

**Right of Appeal**

Should you require any further information or clarification regarding this response please do not hesitate to contact us. If you are dissatisfied with the response, you are entitled to request an internal review which should be formally requested in writing and must be within 40 working days from the date this response was issued.

**To request an internal review**

You can request this by contacting the FOI team by email at [MLCSU.FOITeam@nhs.net](mailto:MLCSU.FOITeam@nhs.net) or by post to Leyland House, Lancashire Business Park, Leyland, PR26 6TR, specifying why you require a review.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the CCGs FOI complaints procedure. The ICO can be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF  
[www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely

**Lee Radford – Chief People Officer**

**On behalf of Kevin Lavery  
ICB Chief Executive**