Please contact: Access to Information

Team

Email: MLCSU.FOITeam@nhs.net

Direct tel: 01782 916875

17 April 2024



Level 3, Christ Church Precinct County Hall Fishergate Hill Preston PR1 8XB

t: 0300 373 3550

www.lancashireandsouthcumbria.icb.nhs.uk

Re: Your request for information under the Freedom of Information Act 2000 Ref no: FOI-3963-LSC

Thank you for your request dated 2 April 2024.

We can confirm that the ICB does not hold the information you requested.

Please find our response to your questions below:

1. I am a New World Research Student at Cardiff University studying Human and Social Sciences. I am currently on placement at Cardiff and Vale University Health Board undertaking a project on flexible working. We are primarily focussing on nursing (Jan 21 to current date) and I would really appreciate if you could support by answering the questions below, or signposting me to someone who can help within your organisation.

How many requests for flexible working hours did you receive and how many of those were approved?

Lancashire and South Cumbria ICB do not monitor flexible working hours in Nursing.

2. Is there a significant difference in any variables such as productivity, satisfaction, etc. of people working flexible hours and people working fixed hours?

Any data you have will be extremely useful.

This information is not managed by the ICB and would advise you request this information direct from the providers as below:

https://www.lscft.nhs.uk/about-us/publications-reports-policies/freedom-information

Right of Appeal

Should you require any further information or clarification regarding this response please do not hesitate to contact us. If you are dissatisfied with the response, you are entitled to request an internal review which should be formally requested in writing and must be within 40 working days from the date this response was issued.

To request an internal review

You can request this by contacting the FOI team by email at MLCSU.FOITeam@nhs.net or by post to Leyland House, Lancashire Business Park, Leyland, PR266TR, specifying why you require a review.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the CCGs FOI complaints procedure. The ICO can be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.gov.uk

Yours sincerely Stacey Walmsley

On behalf of Kevin Lavery ICB Chief Executive