

Please contact: Access to Information Team

Email: [MLCSU.FOITeam@nhs.net](mailto:MLCSU.FOITeam@nhs.net)

Direct tel: 01782 872648

Chorley House  
Lancashire Business Park  
Centurion Way  
Leyland  
PR26 6TT

Tel: 01772 214232  
[www.lancashireandsouthcumbria.icb.nhs.uk](http://www.lancashireandsouthcumbria.icb.nhs.uk)

12 January 2023

Dear

**Re: Your request for information under the Freedom of Information Act 2000**  
**Ref no: FOI-2755-LSC**

Thank you for your request dated 28 December 2022.

We can confirm that the ICB does hold the information you requested.

Please find our response to your questions below:

Q1	Your Question:  Does the ICB for your area have a workforce strategic plan that includes investment in occupational health and wellbeing to support NHS staff retention in primary, community, and secondary care?
	Our Response:  <b>The current People Plan includes activity in relation to supporting staff health and wellbeing, although there is no strategic plan covering occupational health investment</b>  <b>Each provider organisation (including the ICB) has an occupational health service and the NHS organisations are working collectively on a system wide Health and Wellbeing programme.</b>  <b>Community services in Lancashire and South Cumbria are provided by the 5 provider trusts below:</b>  <b>Blackpool Teaching Hospitals NHS Foundation Trust</b> <b>East Lancashire Hospitals NHS Trust</b> <b>Lancashire Teaching Hospitals NHS Foundation Trust</b> <b>University Hospitals of Morecambe Bay NHS Foundation Trust</b> <b>Lancashire and South Cumbria NHS Foundation Trust</b>  <b>Primary Care access occupational health services via national and local contracts as required. The health and wellbeing agenda in primary care is supported by the Associate Medical Director for Primary Care, NHS England lead and the Primary Care Training Hub.</b>

## **Right of Appeal**

Should you require any further information or clarification regarding this response please do not hesitate to contact us. If you are dissatisfied with the response, you are entitled to request an internal review which should be formally requested in writing and must be within two calendar months from the date this response was issued.

## **To request an internal review**

You can request this by contacting the FOI team by email at [MLCSU.FOITeam@nhs.net](mailto:MLCSU.FOITeam@nhs.net) or by post to Jubilee House, Lancashire Business Park, Leyland, PR26 6TR, specifying why you require a review.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the CCGs FOI complaints procedure. The ICO can be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF  
[www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely

**On behalf of Kevin Lavery  
ICB Chief Executive**