

Please contact: Access to Information Team

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07 March 2023

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Dear

**Re: Your request for information under the Freedom of Information Act 2000**  
**Ref no: FOI-2903-LSC**

Thank you for your request dated 10 February 2023.

We can confirm that the ICB does hold the information you requested.

Please find our response to your questions below:

Q1	<p>Your Question:</p> <p><i>Data available from NHS Digital is incomplete, as NHS Digital has confirmed its most recent data has not been fully or accurately recorded.</i></p> <p>Please could you confirm:</p> <p>How many staff are directly employed by the ICB? Please could this be broken down by profession?</p> <p>Our Response:</p> <p><b>Total 554; the current workforce data system is being updated to reflect the changes in the ICB's organisational structure, therefore the breakdown by category is not available at this time.</b></p>
Q2	<p>Your Question:</p> <p>Is the ICB currently recruiting? 2a) Are you using a recruitment company? If so, which one(s)?</p> <p>Our Response:</p> <p><b>Yes,</b></p> <p><b>2a) No</b></p>
Q3	<p>Your Question:</p>

	Does the ICB currently have vacancies? If so, how many (figure) and in which professions?
	<p>Our Response:</p> <p><b>Two Human Resources vacancies are currently being advertised.</b></p>
Q4	<p>Your Question:</p> <p>How many members of staff have left the organisation since July 2022?</p> <ul style="list-style-type: none"> <li>a) Of these, how many were redundancies?</li> <li>b) Of these, how many were voluntary redundancies?</li> <li>c) Of these, how many were because a contract expired?</li> <li>d) Of these, how many were resignations?</li> <li>e) Of these, how many were because of retirements?</li> </ul>

Our Response:	
End of Fixed Term Contract	28
End of Fixed Term Contract - End of Work Requirement	5
Flexi Retirement	2
Merged Organisation - Duplicate Record	3
Mutually Agreed Resignation - Local Scheme with Repayment	1
Retirement Age	2
Voluntary Early Retirement - no Actuarial Reduction	1
Voluntary Resignation - Better Reward Package	3
Voluntary Resignation - Child Dependants	1
Voluntary Resignation - Incompatible Working Relationships	1
Voluntary Resignation - Lack of Opportunities	1
Voluntary Resignation - Other/Not Known	10
Voluntary Resignation - Promotion	6
Voluntary Resignation - Relocation	1
Voluntary Resignation - Work Life Balance	2

### **Right of Appeal**

Should you require any further information or clarification regarding this response please do not hesitate to contact us. If you are dissatisfied with the response, you are entitled to request an internal review which should be formally requested in writing and must be within two calendar months from the date this response was issued.

### **To request an internal review**

You can request this by contacting the FOI team by email at [MLCSU.FOITeam@nhs.net](mailto:MLCSU.FOITeam@nhs.net) or by post to Jubilee House, Lancashire Business Park, Leyland, PR26 6TR, specifying why you require a review.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the CCGs FOI complaints procedure. The ICO can be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF  
[www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely

**On behalf of Kevin Lavery  
 ICB Chief Executive**