

# Lancashire & South Cumbria Research & Innovation Plan 2024 -2027

<b>Vision</b>	<p>Improve lives of people in our communities through a collaborative, inclusive, inspirational research and innovation culture</p>			
<b>Priority</b>	<p>Embed R&amp;I</p>	<p>Career Pathways</p>	<p>Health Creation</p>	<p>Commercial R&amp;I</p>
<b>Actions</b>	<p>1. Develop workforce capability &amp; capacity</p> <p>2. R&amp;I named Leadership</p> <p>3. DON / senior leader pledges and stakeholder action plans</p>	<p>4. Develop NMAHP &amp; research delivery staff pathway</p> <p>5. Embed medical pathway</p> <p>6. Grow clinical academic posts</p>	<p>7. Create USP for our approach to health improvement. Focus:</p> <ul style="list-style-type: none"> <li>• Inequalities</li> <li>• Mental health</li> <li>• CYP</li> <li>• Pop health, core 20+</li> <li>• Community engagement</li> <li>• VCFSE</li> </ul>	<p>8. Grow commercial research activity across NHS providers</p> <p>9. Grow research infrastructure in primary care</p>
<b>Outputs</b>	<p>1.1 Training, education &amp; OD for all staff and teams</p> <p>1.2 R&amp;I in job descriptions</p> <p>1.3 Culture of research and innovation</p> <p>2.1 Named senior leads</p> <p>2.2 System connectedness of leaders</p> <p>2.3 Matron toolkit roll out</p> <p>3.1 Benchmark – SORT tool</p> <p>3.2 Pledges &amp; action</p> <p>3.3 Stakeholder action plans</p> <p>3.4 VCFSE capacity building</p>	<p>4.1 LSC non-medical career pathway and opportunities</p> <p>4.2 More R&amp;I in non-medical consultant job plans</p> <p>4.3 Research delivery career pathways</p> <p>4.4 VCSFE staff training</p> <p>5.1 Increase R&amp;I opportunities for medics</p> <p>5.2 More staff doing R&amp;I</p> <p>6.1 Increase formal &amp; honorary clinical-academic posts for all groups</p>	<p>7.1 increase in ‘system’ bids for translational research aimed at reducing health inequalities</p> <p>7.2 increase research activity in CYP, mental health and population health</p> <p>7.3 R&amp;I will underpin system transformation work</p> <p>7.4 Embed community engagement/ co-production</p> <p>7.5 Grow joint R&amp;I work with VCFSE</p>	<p>8.1 Provider collaborative establish approach for commercial R&amp;I activity</p> <p>8.2 Increase commercial activity</p> <p>8.3 Increase income from commercial activity</p> <p>8.4 Work with CRN to continue to grow and support primary care research</p>
<b>Principles Enablers</b>	<p>LSC Research &amp; Innovation activity underpinned by: Commitment to ICS strategy, strong partnership working across all sectors and effective communication</p>		<p>Key enablers are: ICP support, Estates, digital and workforce plans and infrastructure</p>	