# VCFSE Representative feedback form

Use this form to plan your engagement before the meeting, and capture key points to communicate afterwards with sector colleagues.

Please email, with meeting name and date, to stephanieg@communityfutures.org.uk.

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| Meeting details |  | Rep details |  |
| **Title** | **Date** | **Name** | **Organisation** |
| ICB People Board | 24/5/23 | Joe Hannett | Community Futures |
| **Main items discussed.** |
| **0. Staff story.** **1. North-West Regional Talent Update.** Ruth Mullin, Head of NW Talent at NHSEI and Lee Radford, Director of OD and Education ICB.**2. Workforce Priorities** – Update and Project Initiation Documents (PIDs). James Fleet + SROs.**3. Implementation of the LSC Integrated Care Strategy**. Craig Harris, Chief of Health and Care Integration. **4. Deep Dive on “Belonging” Strategy**. Aisha Chaudhary, Director of Culture & Inclusion. **5. Lancashire and South Cumbria Social Partnership Forum Update.** Emma Davies, Director of Workforce Delivery. Rebecca Lumberg, Regional Organiser UNISON North West.**6. ICB Workforce Insights report (Internal ICB workforce data).** Andrea Anderson, Director of People – Place and Programmes.  |
| **Implications for the VCFSE Sector.** |
| 1. Following an NHS-centric discussion regarding NHSEI regional talent initiatives and senior talent pipelines (succession planning), an intention to launch an ‘*Organisational Development, Leadership and Talent development collaborative*’ was announced.This will be a system collaborative and discussions invited to design this so it is accessible to, and has value for VCFSE. 2. VCFSE items to consider from the **5** Priorities (*“Quotes from the project initiation documents in italics”).***1).** Increase Workforce capacity. **2).** Develop the culture of Equality, Diversity, Inclusion and Belonging for our People – *“In partnership with the VCFSE and LAs we will extend our employment offer to drive socioeconomic improvements”.* **3).** Transform and innovate through People Digital – “*To digitally capture the workforce involved in health and social care, (with workforce priority 5) to map the social care and VCFSE workforce”.* **4).** Improve the Health and Wellbeing of our People. **5).** Optimise Workforce Productivity and Transformation across our system – “*A comprehensive map of VCFSE organisations across LSC, their workforce capability and organisational priorities. Recommendations for improving career pathways and system-wide ‘widening participation’ approaches to increase opportunities for people into the health and social care workforce.”* |
| **Items to follow up before and/or at next meeting.** |
| 1. Lee Radford & Lorna Krisson. Organisational Development, Leadership and Talent development collaborative, and NW Leadership Academy. 2. Relevant SRO’s – engage about highlighted sections in PIDs. 4. Independent Race and Equalities Partnership involved in Belonging Programme governance. What does this mean. 6. Domain 9 “Supply”. Where are the routes for local people, particularly those who VCFSE support into work. |
| **Date and venue of next meeting.**  |
| 26th July. County Hall.  |